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1/11/10

ARTICLE 11 SAFETY

- 11.1 The City shall provide a reasonably safe and healthy working environment in accordance with applicable State and Federal laws and regulations. The employee organization/union agrees that where safety devices or protective equipment is required or furnished, its use shall be mandatory.

11.1.1 Electrical hazards pose unique and significant dangers that can cause serious injury up to and including death. All applicable rules of NFPA 70E Standard for electrical Safety shall be implemented and applied for anyone performing energized electrical work above 50 volts to ground. The employer shall be responsible for the NFPA 70E training of the employees. No employee shall be assigned to work on energized systems alone.

11.1.2 Any electrical work performed in the City of San Jose shall be done by Electricians who are registered with the State of California DAS as a Certified Electrician. Exception: Any Electrician hired before Jan. 1st 2005.

- 11.2 An employee who believes his/her work assignment is unsafe and for that reason refuses to perform such assignment shall be assigned other duties, if other duties are available, and no other employee shall be assigned the work assignment in dispute until after a determination has been made by the City's Safety Officer. If no other duties are available, the employee shall be placed on a leave of absence without pay, pending the above determination.